



QUEEN'S
UNIVERSITY
BELFAST

WILLIAM J. CLINTON
LEADERSHIP
INSTITUTE

EMERGING LEADERS PROGRAMME

SHAPING
A BETTER
WORLD
SINCE 1845



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EMERGING LEADERS PROGRAMME



PROGRAMME DATES

Autumn
Spring



PROGRAMME FORMAT

Online/10 half days



LOCATION

Online



LANGUAGE

English



PRICE

£1695



WHO SHOULD ATTEND

Participants may be middle managers, leaders of a functional department or are executives with general management responsibilities. The programme is ideal for those who are keen to learn new leadership skills, develop greater self-awareness and motivate their teams.

OVERVIEW



Emerging Leaders is a transformative professional leadership programme developed by experienced programme directors from the William J. Clinton Leadership Institute and academics from Queen's Business School.

The Emerging Leaders programme develops leaders who are currently managing and leading others and would like to refine and recharge their leadership approach to maximise influence and impact. Our highly immersive programme will enable you to take your leadership skills to the next level in your personal leadership journey.

Join Emerging Leaders and empower yourself to be an impactful leader. In the programme we focus on exploring and promoting greater self-awareness, building adaptive resilience navigating and embracing change. We consider the benefits of adopting a coaching approach and learn to motivate individuals for high performance. Through these you will develop your own robust leadership framework with practical skills to drive results.

"The Emerging Leaders programme was a great course for my needs for moving into a Senior role within the business. The modules were tailored to Leadership development, with each one proving more beneficial than the last. I am now confident in my ability to lead a team through a post-pandemic world. Thanks to everyone involved and my classmates for making this such an enjoyable and educational experience that I know will benefit myself, the company and my team."

**Rachel Lynch - Supply Chain Manager,
CRANE ChemPharma & Energy Flow
Solutions**



Our exceptional digital campus platform will give you access to videoconferences, forums, readings, slides, technical notes, multimedia documents and case studies required for the programme.



This programme is designed to challenge your perspectives and create real impact that will empower you with new skills, strategies and tools.



Network with like-minded professionals and learn from your peers as well as industry experts and faculty.

Walk Away with the Skills To

- Deepen awareness of your behaviour and how it impacts on others.
- Lead managers and teams for high performance.
- Work effectively with others to support cross functional thinking and buy-in.
- Understand how to influence others.

Crucially, this programme provides an opportunity for you to reflect on the impact you have – and can have – as a leader.

WHO IS THIS PROGRAMME FOR

Our interactive online Emerging Leaders programme is designed to challenge, develop and empower emerging leaders who lead other managers or senior professional staff. Particular challenges they will be likely to experience at this level of leadership include cross functional working; influencing senior manager buy-in; and identifying and developing managers for higher performance. Delivered over a series of modules the programme has three component parts:

- 1) Who am I as a leader?
- 2) Leading individuals and high potential teams
- 3) Leading within the organisation.

“As a programme delivered by The William J. Clinton Leadership Institute at Queen’s, I knew this would be an excellent programme - yet it exceeded my expectations in many ways! It helped me develop my leadership and management skills whilst improving my understanding of teams and what motivates them. I gained practical and reflective skills and the contributions from my peers within the group all added an invaluable element to the learning. I feel that I have come away from the programme a better leader which ultimately benefits my employer and colleagues through excellence in leading a large academic department and, furthermore, excellence in curriculum delivery for our learners.”

Lynda Hegarty - Head of Department of Health, Sport and Science – NWRC

PROGRAMME STRUCTURE AND CONTENT

Our Emerging Leaders course is delivered interactively from our virtual online classroom over 10 half days, usually in the mornings. Delivery is through Zoom and supported by our online learning management platform, Canvas.

WELCOME AND ORIENTATION'

DAY 1	WHO AM I AS A LEADER: INSIGHTS DISCOVERY
DAY 2	WHO AM I AS A LEADER: WHAT IS LEADERSHIP?
DAY 3	WHO AM I AS A LEADER: EMOTIONAL RESILIENCE - BALANCING WELL-BEING AND LEADERSHIP
DAY 4	LEADING INDIVIDUALS AND HIGH POTENTIAL TEAMS: ADOPTING A COACHING APPROACH
DAY 5	LEADING INDIVIDUALS AND HIGH POTENTIAL TEAMS: BUILDING ALIGNMENT AND AGREEMENT
DAY 6	LEADING INDIVIDUALS AND HIGH POTENTIAL TEAMS: DEVELOPING YOUR TEAM
DAY 7	LEADING WITHIN THE ORGANISATION: EFFECTIVE COMMUNICATION IN CHALLENGING TIMES
DAY 8	LEADING WITHIN THE ORGANISATION: CHANGE AND TRANSITION IN CHALLENGING TIMES
DAY 9	LEARNING LAB - WRAP-UP

PROGRAMME DIRECTOR



DR LOUISE O'MEARA

Our Emerging Leaders Programme is led by our experienced programme director Dr. Louise O'Meara. Louise brings twenty-five years' experience in supporting leaders and managers to focus and optimize the creativity, energy and spirit of others to achieve success at the 'double bottom line' - outstanding results *and* positive employee experiences of commitment, contribution and dignity at work and/or in the community. Louise is a qualified Academy of Executive Coaching (AoEC) coach and a member of the Association of Coaching (AC). She is highly experienced in coaching public and private sector senior executives at a wide range of organisations. Louise also has developed particular expertise and interest in facilitating process design, strategic planning and change management senior leaders and with multi-stakeholder teams. She holds a Bachelor of Social Science and an Advanced Certificate in Group Psychotherapy. She received her PhD in Leadership and Collaboration in 2016.

PROGRAMME INSTRUCTORS



DR. CHRIS DALTON

Chris is Associate Professor of Management Learning at Henley Business School and teaches on the Queen's University MBA. Chris leads the 'Emotional Resilience - Balancing Well-being and Leadership' module on this programme. A dynamic and creative tutor, author, systemic constellations facilitator and coach Chris has over 25 years of international experience in management education and training. He runs corporate workshops and seminars related to management development and coaching in many parts of the world. He holds a PhD in Management Learning & Leadership from Lancaster University, and an MBA from Henley. Chris is an accomplished author of a number of business books; *The Every Day MBA* (2015), *Brilliant Strategy for Business* (2016) and *The Integrated Leader: A Foundation for Lifelong Management Learning* (2021).

PROGRAMME INSTRUCTORS



PETER IVANOV

International accomplished team coach, author and keynote speaker Peter Ivanov joins us for the Developing Your Team module on Day 6 and the Effective Communication in Challenging Times module on day 7. Peter has 20 years' experience as a senior manager, motivating and leading award-winning virtual teams. He has managed large projects and departments transforming the organization and IT landscapes in various diverse management roles. Peter enjoys a global leadership following and his book 'Virtual Power Teams' has gained international acclaim and best seller status. Returning to sport late in life Peter is an award-winning athlete and a champion javelin and discus thrower for his native Bulgaria. Peter is passionate about helping managers and leaders harness the power in virtual teams and bring out the best in their people.

EXCEPTIONAL EXECUTIVE EDUCATION EXPERIENCE

The William J. Clinton Leadership Institute delivers executive education programmes with the aim of creating real impact for leaders, managers and their organisations. Our mission, as part of Queen's Business School is to educate and empower leaders for the benefit of business and society. Our executive programmes synergise the rich Queen's University academic heritage with cutting edge leadership thinking and techniques from experts at William J. Clinton Leadership Institute and Queens Business School. Real world industry insights and exciting new developments from our university research centres contribute to building leadership expertise, transforming individual and organisational performance and boosting competitive edge.

**RUSSELL
GROUP**



We are proud to offer you a new series of Innovation, Strategy, Transformation programmes to develop your future skills and workplace requirements in the digital economy.

Throughout this programme you will have the opportunity to network and learn from like-minded business leaders from a diverse range of industries and our internationally experienced faculty. I look forward to welcoming you to this programme in the near future.

Uif Bosch
Academic Director

CONTACT US

The William J. Clinton Leadership Institute
Queen's University Belfast
Riddel Hall, 185 Stranmillis Road
Belfast, BT9 5EE

Hannah Costello
Programme Advisor

T: +44 (0) 28 9097 4665

E: leadershipinstitute@qub.ac.uk



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