



**QUEEN'S  
UNIVERSITY  
BELFAST**

**WILLIAM J. CLINTON  
LEADERSHIP  
INSTITUTE**

# **EMERGING LEADERS PROGRAMME**



**SHAPING  
A BETTER  
WORLD  
SINCE 1845**

# Emerging Leaders Programme



Our programme for emerging leaders at our world-class venue Riddell Hall, develops talented individuals for wider, more senior positions. The programme responds to the key challenges facing emerging leaders and is delivered over a six month period, whilst requiring just under ten days off-site.

## What will you get from the programme?

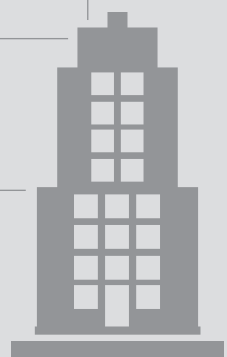
- 1 Understanding Self**  
Know yourself better and understand your leadership journey ahead
- 2 Strategic Engagement**  
Engage with your organisation's strategy and demonstrate the contribution you can make
- 3 Enhanced Leadership**  
Understand concepts of leadership and demonstrate enhanced leadership behaviours
- 4 Personal Development**  
Build a personal development plan to create your future leadership opportunities

## Who is the programme for?



## What will your organisation get from the programme?

- Impact**  
A contribution to future performance improvement in your organisation
- Analysis**  
Measurement of personal development and behaviour change
- Engagement**  
Engagement with leadership specialists from within the Institute to ensure that the programme delivers measurable benefits within the workplace



## How you will be supported through the programme



Your tutors will help you with personal development planning and maximise your learning on the programme, through feedback and support



The coaching element is designed to help accelerate your learning, build your profile within the organisation and enhance your career development. Your personal coach will meet with you to deal with real work issues and application of your learning within your job.



Your learner group will provide a network for future development and career growth



Our Virtual Learning Environment will provide links, information and feedback throughout the programme

## What is covered in the programme

**360° Assessments**

**Leadership Activity Events**

**Three Core 2 Day Modules**

**Executive Coaching**

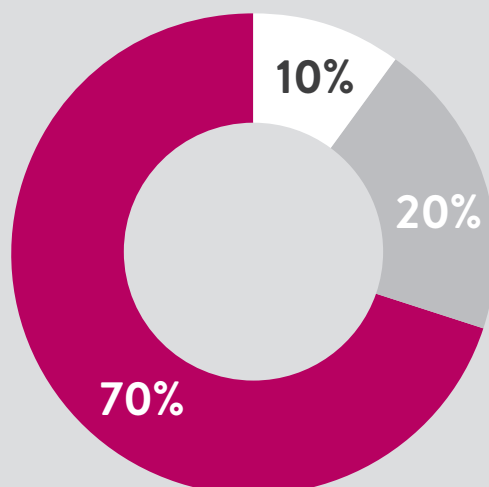
**Peer Support & Networking**

## Transforming high performing managers into tomorrow's leaders

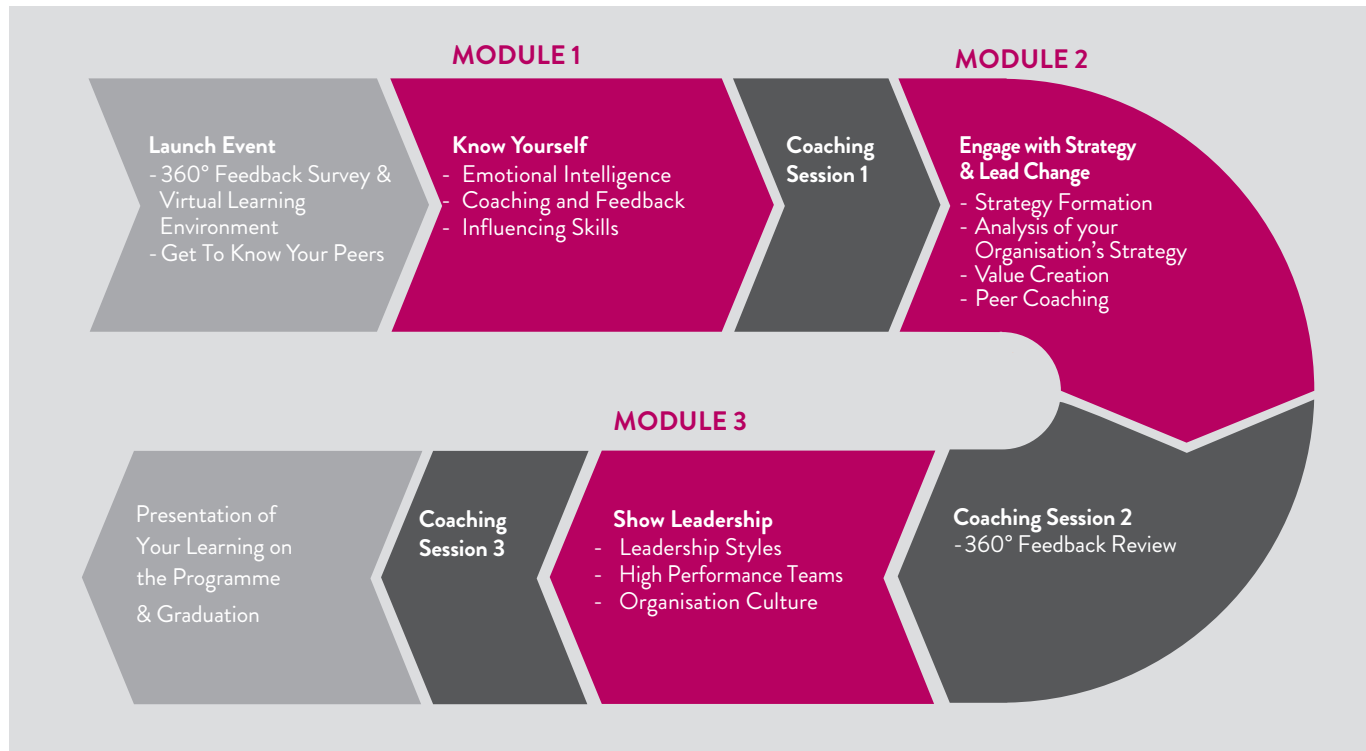
Our innovative approach to leadership development recognises that most of our learning occurs on the job, in addition to learning from others and formal classroom based study. All of our executive education programmes are designed using this methodology

### OUR 70:20:10 MODEL

- 70% APPLICATION IN THE WORKPLACE
- 20% LEARNING FROM OTHERS/PEERS
- 10% LEARNING IN THE CLASS



## Your Journey



## What makes this programme special?

You will benefit from the practical application of the latest in leadership research and insight of Queen's University.

As the employer, not only do you benefit from the enhanced skills of the individual, but you realise organisational benefit through connections made with other companies and sectors.

As an individual, you get the opportunity to apply the learning from the programme through the successful delivery of a strategic project within the workplace. You will be supported throughout by your manager, tutors, peers and your coach. This is your opportunity to visibly demonstrate your leadership skills at a strategic level within the workplace.

With the insight of a 360° Leadership assessment, you will work with your coach to develop your personal development plan.

## How to get more information

Visit our website for the latest availability, dates and fees:

[www.leadershipinstitute.co.uk](http://www.leadershipinstitute.co.uk) or contact us on 028 9097 4394 or e-mail: [leadershipinstitute@qub.ac.uk](mailto:leadershipinstitute@qub.ac.uk)